



NATURE BIO-FOODS LTD.

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SOCIAL ACCOUNTABILITY POLICY

M/S NATURE BIO-FOODS LTD. is committed to effectively implement and maintain the Social Accountability Management System and continually improve its performance within our Organisation.

“We take PRIDE in our work”

Personal Responsibility in Delivering Excellence

And

We are committed to meet the requirements of the SA8000:2014 and:-

- We do not engage or supporting the use of child Labour and forced/compulsory Labour.
- We always ensure to provide a safe and healthy workplace, environment to all employees at our work place.
- We respect the workers right to freedom of association.
- We ensure that there is no discrimination while in recruitment, remuneration, training, promotion or termination of employment.
- We are committed to treat all personnel with dignity and respect.

We shall ensure that we shall be complying with National laws and Labour laws applicable to us and respecting the UN & ILO Conventions. Our Policy is freely available to the public and external interested parties on request

Date: - 01st November 2023

Rajesh Jaswal

Vice President Operations